



DEPARTMENT OF THE ARMY
JOINT FORCE HEADQUARTERS - MONTANA
1956 MOUNT MAJO STREET
FORT HARRISON MT 59636-9725

MONTANA ARMY NATIONAL GUARD
Active Guard Reserve (AGR) Job Announcement
Job Announcement #: ARNG 26-49

OPENING DATE: 02 September 2026

CLOSING DATE: 17 September 2026

POSITION: Human Resources Sergeant

DUTY MOS: 42A

MIN GRADE: E6 / SSG

MAX GRADE: E6 / SSG

ORGANIZATION: HHC, 1889th RSG

DUTY LOCATION: Butte, MT

SELECTING OFFICIAL: LTC Dighans, Kevin (AO/DCO 1889th RSG)

POINT OF CONTACT FOR DUTY DESCRIPTION: MAJ Nelson at (406) 324-5219 or
eric.r.nelson48.mil@army.mil.

PERSONNEL ELIGIBLE FOR CONSIDERATION: This position is open to current members of the Montana Army National Guard AGR Program. AGR's must have completed the first 16 months of their initial AGR tour as of the closing date to apply. Applicants must be able to obtain a SECRET clearance to apply. Minimum grade to apply for this position is E6/SSG. Applicants are required to be 42A qualified.

GENERAL INFORMATION: This position is in the Full Time Military Force (FTM) – Active Guard/Reserve (AGR) Program.

ELIGIBILITY REQUIREMENTS: To be eligible for this position you must meet all eligibility requirements as of the closing date. Applications will be screened against the criteria stated in AR 135-18, AR 40-501, DA Pam 611-21, NGR 600-5, AR 600-78 and AR 614-200. Applications meeting the screening criteria will be forwarded to the selecting official for consideration. Applications not meeting the screening criteria will not be considered and applicants will be notified in memorandum format. Applicants who qualify under AR 135-18 Table 2-1, but have a waivable disqualification under Table 2-2, will attach a request for the appropriate waiver to their applications. Applicants under stabilization in accordance with CNGBI 3501.00A, NGR 600-5, or MTARNG Title 32 AGR Reassignment Stabilization Policy will attach an **approved** request for waiver(s) with their application.

INSTRUCTIONS FOR SUBMITTING APPLICATION: Emailed packets are preferred. Excess documentation will be removed. Soldiers who fail to comply with these procedures will be notified in memorandum format. Incomplete or late application packets will not be forwarded to the Selecting Official. Application packets become the property of the MTARNG and will not be returned.

Application packets may be:

- a. **E-mailed:** Email to nq.mt.mtarnq.list.j1-agr-applications@army.mil. Application documents must be in PDF format in no more than 2 attachments. Emailed packets should not exceed 12MB. All emails received will get a response from HRO stating the packet has been received. Any other document format (i.e. TIFF, JPG, DOC, XFDL, ZIP, etc.) will not be processed. If you are unable to meet this requirement, submit in accordance with (b.) below or reach out to CW3 Benson for alternate means of submission. Emailed applications must be received prior to 2400 hrs. Mountain Standard Time on the closing date.
- b. **Hand-carried:** Must be received by the HRO, AGR Branch no later than 1630hrs on the closing date.
- c. The point of contact for the application process is CW3 David Benson who can be reached at 406-324-3248 or by email at david.l.benson40.mil@army.mil.

APPLICATION PACKET REQUIREMENTS:

Required Documents for:		Accepted Format(s) / Details
Area I Applicants	Letter of Intent	Memorandum format (<i>sample enclosed</i>).
	Soldier Record Brief	Soldier Talent Profile (STP) (from IPPS-A).
	Medical Readiness (IMR)	MEDPROS Individual Medical Readiness report, printed within the last 30 days.
	Fitness Test (AFT)	Most recent, ATIS Printout or DA Form 705 (AFT Scorecard).
	Body Composition Assessment (HT/WT or WHtR)	ATIS Printout, DA Form 5500/5501, or Verification Memorandum from Unit.
	Evaluation Reports	Last three DA 2166-9 or DA 67-10 reports.
	Biographical Sketch	IAW NGR 600-200 Figure G-3 (<i>sample enclosed</i>).
Application Submission Policies	Unsolicited Documentation	Extra documents, including Letters of Recommendation, are prohibited and will not be forwarded to the selection board.
	Draft Evaluations	Only finalized, signed evaluation reports will be accepted. Draft versions will be discarded.
	Accountability	Any missing or expired mandatory documents must be formally explained using a brief, detailed Memorandum for Record (MFR) (<i>sample enclosed</i>).

SELECTION PROCESS: After interviews are conducted, the Selecting Official rates applicants in order of precedence and forwards to HRO-A. Upon approval, official notification selection or non-selection will be made by HRO-A.

CONDITIONS OF ACCEPTING THIS POSITION: The first 18 months of this tour are stabilized, except in cases of mobilization or force structure modifications. Permanent Change of Station (PCS) expenses may be authorized. Active Guard Reserve (AGR) Soldiers must maintain a Government Credit Card and are subject to periodic urinalysis drug screening.

EQUAL OPPORTUNITY: The Montana National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, or any other non-merit factor.

//////////////////////////////////////
 \\ HQ MTNG //
 \\ OFFICIAL //
 //////////////////////////////////////
 KENNETH F. FECHTER
 Col, MTANG
 Human Resources Officer